

# ENVIRONMENTAL AND SOCIAL SUSTAINABILITY PROFILE

# For a Greener Future

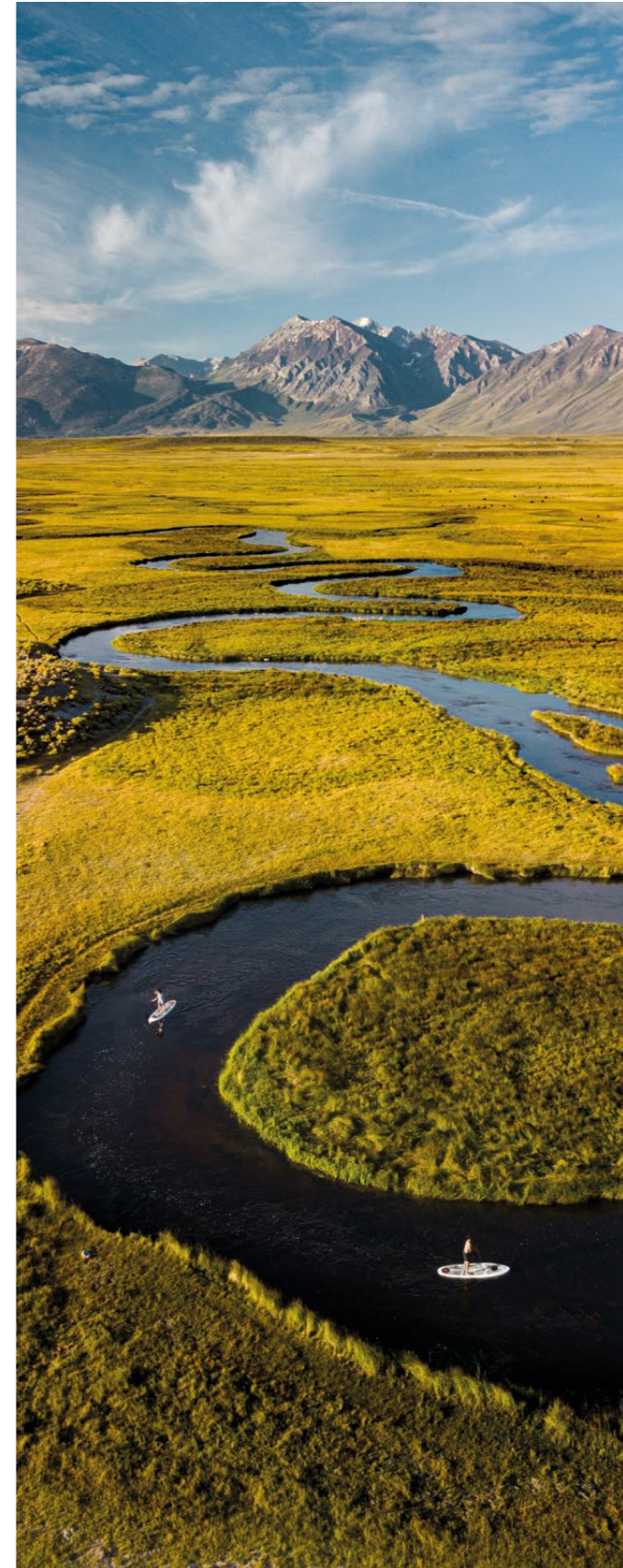


 **ITALGRANITI GROUP**  
 ITALGRANITI  IMPRONTA  ITALSTONE  OPEN



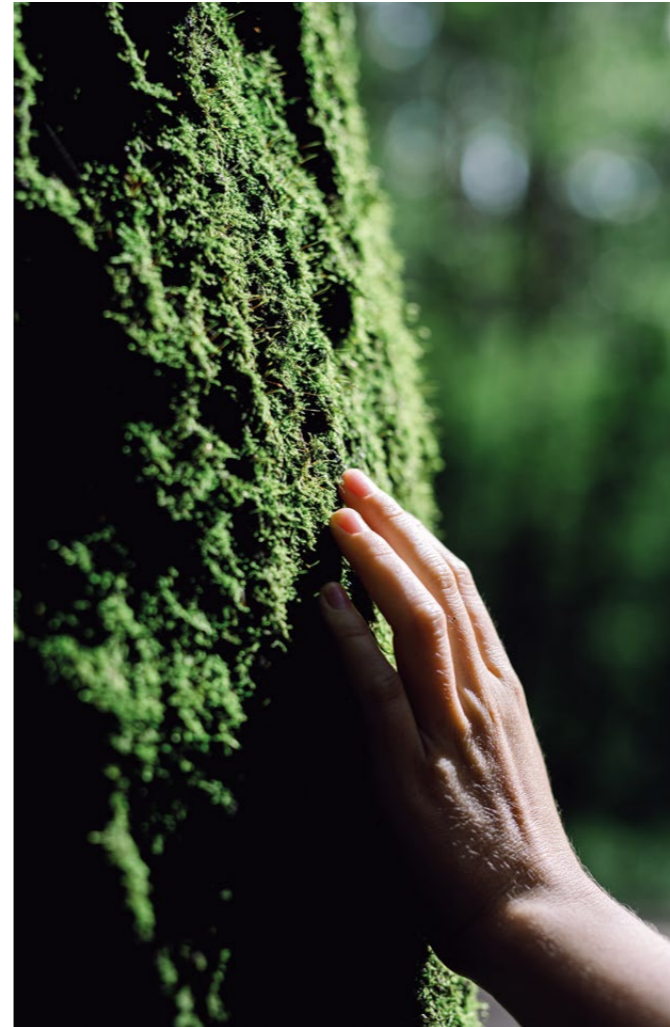
“It is time for change, we are aware of that. At any level, regenerative change is needed. That’s why, with greater conviction, Italgraniti Group is directing all economic, technological and professional resources towards a business model capable of creating not only value but also social and environmental advantages. This is the only true sustainability, the only chance of a better future for us, for future generations and for the planet”.

**Francesco Maturo,**  
CEO Italgraniti Group



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## ITALGRANITI GROUP FOR SUSTAINABILITY

Since 1975, and for three generations, we have been producing ceramic surfaces that meet Made-in-Italy design, functionality, safety and hygiene requirements, supporting the best solutions for contemporary building industry and architecture.

We are committed to reducing environmental impacts at all stages of the product life cycle. From the supply of raw materials, to improved production technologies, energy efficiency and recovery of materials and energy flows. We adopt the most authoritative green product and process certifications and comply with the best international standards for Green Building.

We strive for continuous product and process innovation, with equal attention and commitment to the quality of work, wellbeing and safety of our employees.

We regularly work with our stakeholders to improve our environmental and social sustainability profile: customers, suppliers, public authorities, volunteering organisations, neighbourhoods.

We are committed to making a change in the way we do business, adopting a vision that increasingly integrates environmental, social and governance (ESG) criteria. We aim to create a positive impact on our people, our territory and our planet.

In 2021, we began a new journey that will take us towards B-Corp sustainability certification and the drafting of our first Sustainability Report in 2022 with authoritative international indicators.

This Report summarises our sustainability profile.



## COMPANY PROFILE AT A GLANCE

Start of production: **1994**

Locations: **Casinalbo, S. Martino in Rio**

Dimension of the S. Martino site: **144.000 m<sup>2</sup>**

- Covered area: **35.000 m<sup>2</sup>**

- **6 million m<sup>2</sup>** of finished product per year

- **3** independent lines

- Porcelain stoneware, **9, 6, 20 mm**

- White body wall tiles

- **3400** products in the range


### COMMERCIAL STRUCTURE

- **4** Brand

- **77,5%** of products are exported

- **6 million m<sup>2</sup>** of finished product per year

### EMPLOYEES

**233** total employees 

### INVESTMENTS IN 4.0 TECHNOLOGIES

**8.000.000 €** in the last 5 years

## GOVERNANCE

We have been a Family Company for three generations, committed to investing in people, research and the best available technologies, following criteria of quality, passion and values to manage in the best possible way the company transformations required by the market and internal and external relations, consistently with a Code of Conduct.

## MISSION AND VISION

Our brand has always been a reference point for innovation associated with increasingly high product and service quality.

**“Experimenting, creating and devising new, but above all unique solutions to offer the market exclusive products in every respect.”**

These are the objectives of our management. The Italgraniti Group’s working team is in fact constantly engaged in researching and creating materials that stimulate and inspire the needs of those who design living spaces marked by extraordinary beauty, elegance and technology.

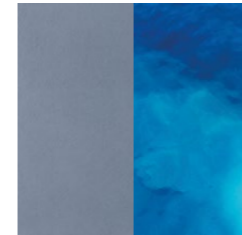


## OUR GREEN COMMITMENT

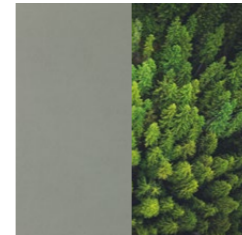
We aim to ensure that environmental sustainability is the benchmark for our products and production processes. From design to the purchase of the less impacting raw materials, to the best production technologies with eco-efficient performance, recovery and recycling of production waste, distribution, awareness raising and dialogue with customers.



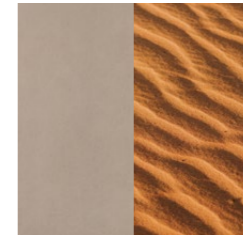
### PRODUCTION PROCESSES



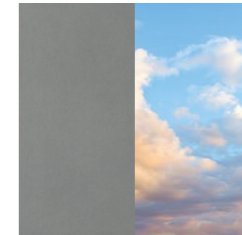
**100%**  
of water used  
is recycled



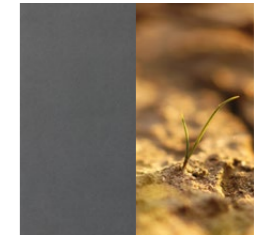
**100%**  
of pallets and  
packaging  
are recycled



**100%**  
of unfired and fired  
waste generated  
is reused



**99%**  
less dust emitted  
/ on-line dust  
recovery



**99%**  
of waste produced  
is recycled



**NOISE**  
Noise pollution  
monitoring to reduce  
the impact on the  
local community.



**ENERGY SAVING**  
Co-generation turbine  
plant for independence from  
electricity and reduction of  
consumption through heat  
recovery from 2 spray-driers.



**ODOURS**  
Thermal oxidizer from kilns  
not required by law, to reduce  
odours from production  
processes and improve the  
environment surrounding  
the company.



**GREEN OFFICE**  
drinking water filtration  
system in the company  
and water flasks for  
all employees to  
reduce plastics.



**SUSTAINABLE MOBILITY**  
Road redevelopment to  
improve accessibility to the  
- S. Martino plant, weekly  
loading plan.  
- construction of a 1 km  
cycle/pedestrian path  
Investment of 1.6 million EUR



**URBAN GREEN**  
100 Lombardy poplars  
planted in S. Martino to  
increase urban green areas.

### GREEN PRODUCT AND PROCESS CERTIFICATIONS, HEALTHINESS, GREEN BUILDING STANDARD





## OUR COMMITMENT TO EMPLOYEES

We invest in various ways in our employees with various periodic professional refresher activities, on safety and quality of work even beyond the legal obligations.

In our management activities and internal and external relations we refer to solid values that have led us to draw up a Code of Conduct and to comply with the 231 regulatory model.



### WORK FROM HOME

During the COVID-19 pandemic, we allowed work from home whenever possible. This was guaranteed to all working mothers throughout the pandemic period.



### TRAINING OF EMPLOYEES

We consider training a key element of growth and continuous improvement. That's why we also train our employees in areas that do not belong to them, in order to give them more cross-sectional knowledge and to help them grow professionally.



### COVID-19 EMERGENCY

Our security systems ensured that there were no internal outbreaks during the pandemic.



### HEALTH WELFARE

Agreements with local gymnasium to promote sports activities as health prevention and promotion of our employees' wellbeing. Agreement with the Poliambulatorio Promedical, an outpatient clinic providing our employees with better health care and allowing us to speed up the COVID-19 vaccination process.

## ITALGRANITI ACADEMY

Italgraniti Academy was created with the intention of giving value to continuous training within the company.

With a view to the constant development of skills and knowledge, the Italgraniti Academy consists of modules covering technical and commercial topics.

During the year, such training days are periodically planned, focusing on areas of interest mainly dedicated to the company's sales force.

These training and meeting moments become a vehicle for creating a "common corporate language" and an opportunity to express the corporate culture.



## OUR COMMITMENT TO THE COMMUNITY

We believe that every company should play an active role as a Social Responsibility towards the territory and its community. We have long sought to invest in various stakeholder support activities for local, social and cultural development: this shall contribute to better social inclusion and quality of life for people.



### COMMUNITY

#### COVID-19 EMERGENCY

Donation to the Policlinico di Modena (General Hospital) to support public health in the fight against COVID-19. 20,000 EUR.

#### PALLIATIVE CARE SUPPORT

Support for the Fondazione Floriani which aims to disseminate and apply Palliative Care of the incurable patient.

#### DEMENTIA CARE

Support for the creation of the Meeting Centre for the Dementia Friendly Community Project.

A pilot project of social inclusion aimed at population groups that have not yet had access to the traditional clinical pathway, meeting the needs of families caring for people in the early stages of the disease. Initiative started with the municipality of Formigine as "Community friend of people with dementia". 18,000 EUR

Support for the **Italian National Amputee Team** meetings.

Support for the Fencing sports event during the Settembre Formiginese (September fair in Formigine) and for the Parish of Casinalbo.

### SCHOOL WORLD

**School visits** and meetings with a number of **technical institutes** to inform and educate students and teachers about Italgraniti and the world of ceramics as a whole.

**Partnership agreement with ITS MAKER** (Istituto Superiore Meccanica Meccatronica Motoristica e Packaging - High School for Mechanics, Motors and Packaging), with lectures/testimonials and hosting students on internships.

**School-to-work internship projects** for 4 young students.

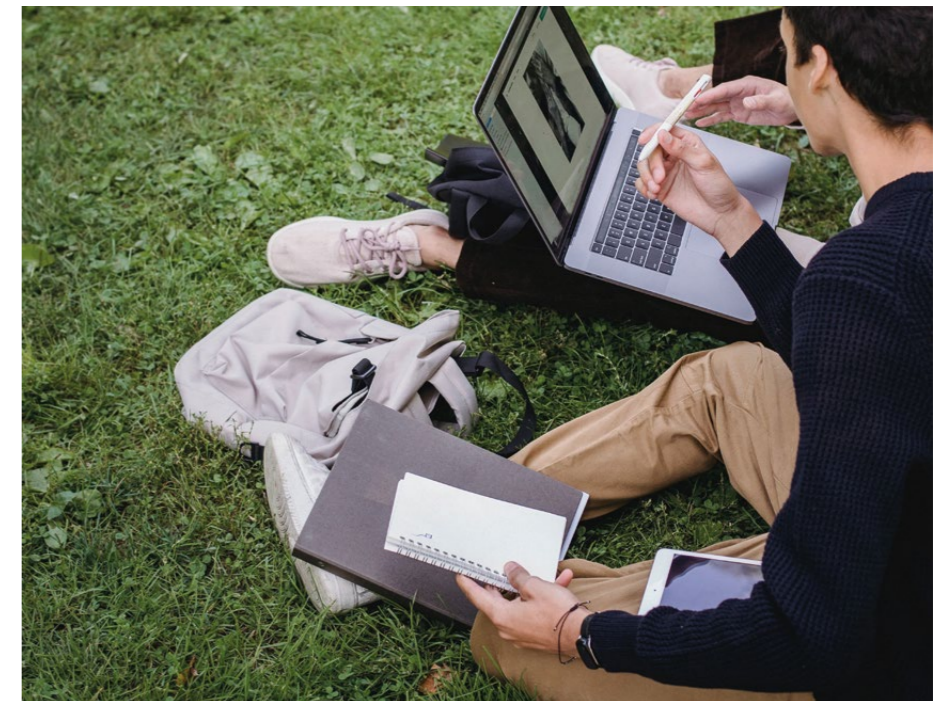
### UNIVERSITY - RESEARCH

Participation in "**Incontri con le Imprese - Meetings with Companies**", in collaboration with UNIMORE University.

Participation in **Career Days** with the Universities of Modena and Bologna. 18 traineeships, 12 apprenticeships

Collaboration with **DIEF (Department of Engineering "Enzo Ferrari" UniMoRe)** for the **Master's Degree in Ceramic Enterprise and Technology**, with student hospitality, company visits, technical lectures.

**Research and development project** with UniMoRe "**Fabbrica Intelligente - Smart Factory**" call financed by MiSE.



## ITALGRANITI GROUP FOR THE UN 2030 AGENDA - 17 SUSTAINABLE DEVELOPMENT GOALS (SDGS)

The UN 2030 Agenda and its 17 Sustainable Development Goals (SDGs) are the reference framework and guide for corporate sustainability on an international scale.

They offer global and local opportunities and challenges for companies to find technological, management and corporate social responsibility solutions.

Italgraniti intends to contribute directly and indirectly to these objectives, prioritising some of them, and is committed to periodically monitoring and describing quantitative and qualitative activities and impacts in its Sustainability Report.



**THE GLOBAL GOALS**  
For Sustainable Development

Supporto:  
Focus Lab - B Corp



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